

RESPONSIBLE SOURCING POLICY

Autorobot-Strefa Sp. z o.o.

NIP/PL 6342266684;

Sąd Rejonowy w Gliwicach X Wydz. Gosp. Krajowego Rejestru Sądowego

KRS NR 0000156775 - Kapitał zakładowy: 5.114.050,00 PLN

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Autorobot-Strefa Sp. z o. o. manages suppliers according to the principles of not disturbing the ecological balance. These principles summarize the company's commitments to its suppliers' compliance with these principles, as well as social responsibility, business sustainability and governance. They apply to all suppliers and subcontractors.

Autorobot-Strefa Sp. z o. o. seeks to ensure that all its suppliers comply with all relevant national and international environmental sustainability regulations, and will require suppliers to apply best practices by conducting continuous improvement programs aimed at efficient use of raw materials and activities to prevent pollution, promote recycling, minimize waste and efficient use of natural resources.

Autorobot-Strefa ensures that when purchasing steel, aluminum and copper, there is no steel, aluminum and copper of controversial origin in the supply chain. The company requires chain of custody certification from suppliers.

Suppliers are obliged to include in their Codes of Business Conduct provisions about:

- freedom of association and the right to collective bargaining,
- prohibition of employing minors,
- prohibition of forced labor,
- treating employees in a humane manner, working time in accordance with recognized international standards,
- respecting the contribution of employees,
- fair remuneration
- encouraging continuous training and development,
- occupational health and safety rules in the workplace using appropriate management systems,
- prohibition of discrimination,
- prohibition of harassment, bullying and other unfair practices,
- recruiting, hiring and training employees regardless of their race, color, gender, sexual orientation, age, religion, creed, nationality, disability or other legally protected status in the countries in which they operate,
- combating bribery and corruption,
- fair competition and trade practices,

In accordance with the Code of Business Conduct and the whistleblowing policy, suppliers may report any cases of non-compliance with ethical business practices directly to Autorobot-Strefa Sp.z o.o. on e-mail address:

etyka@autorobotstrefa.pl

The company will not work with suppliers who do not share its stated values in areas such as regulatory compliance, providing a healthy and safe work environment, respect for human rights, the prohibition of child labor, forced labor, and freedom of association and the right to collective bargaining.

QUALIFIED SUPPLIERS

In order to cooperate with trusted and proven companies, Autorobot-Strefa has a supplier qualification program, in which the supplier's assessment takes into account, among others, previous cooperation, reliability in meeting deadlines, pricing policy, ISO certificate.

Based on the supplier assessment, each supplier is assigned an appropriate rating, which influences the supplier classification. Each cooperating company is assigned to one of 3 classes:

- class A – category I supplier (basic)
- class B – category II supplier (conditionally admitted)
- class C – category III supplier (reserve)

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